



**BERGER**  
Trusted Worldwide

**BERGER PAINTS BANGLADESH LTD.**

Berger House, House # 8, Road # 2, Sector # 3, Uttara Model Town, Dhaka-1230  
PABX: 48953665 Hunting, Fax: 88-02-48951350, E-mail: info@bergerbd.com, Web Site: www.bergerbd.com



## INTEGRATED MANAGEMENT SYSTEM POLICY

We are in the business of Design and Manufacture of Paints and are committed to delight our customers, eliminate and/or reduce environmental as well as health and safety (EHS) impacts resulting from our business operations and protect confidentiality, integrity and availability of Data and Information generated from our business processes. We aspire to make ourselves ready to adopt global Quality, Environment, Health and Safety and Information Security best practices in future. We regard Quality, Environment, Health and Safety and Information Security performance improvement as essential elements of our sustainable business philosophy.

The entire organisation is committed to control our Quality, Environment, Health and Safety, Information Security (QEHSIS) impacts which may affect biodiversity, natural resources, community and our people's health and safety in general and business continuity management by protecting critical information assets.

We aim to fulfil our QEHSIS commitments through the following broad-level actions:

- Compliance in both letter and spirit with all applicable laws and regulations
- Ensuring fulfillment of expectations by the involved parties in order to achieve their satisfaction and obtain mutual competitive advantages
- Implement cost effective improvements in performance
- Capacity building of the entire team so that they may provide spontaneous support to the excellence in QEHSIS
- Reduce and minimize ecological footprint of our internal operations with a focus on low carbon growth path, renewable energy and biodiversity enhancement in our infrastructural facilities
- Adopt the "3-R" (reduce, reuse and recycle) philosophy for all types of wastes toward prevention of pollution and dispose of "inevitable" wastes, especially ETP waste, in line with regulatory requirements or industry best practices
- Introduction of a robust safety system for all our operations with a special attention to our contractors / subcontractors
- Introduction and monitoring of our safety performance criteria
- Promoting a culture of respect, ownership, and accountability towards customers, employees, external providers and other stakeholders
- Exploring opportunities for business growth
- Identifying and controlling risks that could adversely affect Quality, Environment, Health and Safety and Information Security
- Adopting best practices to establish, provide, and maintain a secure environment to protect the information security of assets against threats, and integrating the same into business processes.

The policy framework is periodically reviewed against changing internal and external issues, and needs and expectations of interested parties. On the basis of the policy framework, BPBL has established objectives that are monitored and reviewed periodically for adequacy and suitability. Process performance is evaluated against objectives and internal targets for continual improvement and effectiveness of the management system.

We sincerely intend to meet our commitments towards being responsible global corporate citizen.

Managing Director

Date 19-12-2017